



FBCK PEACHY Code of Personal Conduct



1. I will adhere to the FBCK PEACHY guidelines in all my interactions with infants/toddlers, children, youth, and vulnerable adults.
2. I will respect the right of those under my supervision and care to not to be touched in ways that make them feel uncomfortable or that disregard their right to say no.
3. I will not discipline those under my supervision and care by use of physical punishment or by failing to provide the necessities of care.
4. I will not slap, hit, yell at, shame, or belittle those under my supervision and care.
5. I will not use physical restraint except in situations where it is necessary to protect the child, other children, or other workers from harm.
6. I will know where those under my supervision and care are at all times.
7. I will use approved check-in/check-out procedures and otherwise ensure that participants remain continually under positive control of FBCK workers until being released to parents/guardians.
8. I will be consistently alert to the physical and emotional state of those under my supervision and care, and immediately report any signs of injury or possible abuse or neglect.
9. I will not consume, use, possess, or be under the influence of alcohol or illegal drugs, or be impaired by legally prescribed drugs, while working with those under my supervision and care.
10. I will not smoke or use tobacco, or use vaping devices, in the presence of those under my supervision and care.
11. I will not use inappropriate language in the presence of those under my supervision and care.
12. I will use portable electronic devices wisely, being mindful that they do not distract me from my duties.
13. I will only use electronic communications and social media within the constraints of policy.
14. I will wear appropriate clothes, keeping both safety and modesty in mind.
15. I will wear my FBCK identification at all times while performing duties.